

Our way of working

Equals

We work as equals with our partners. From the outset our attitude has been “one team”.

Co-creation

Projects evolve through a co-creation process with our partners. We carefully listen to their needs, observe what they do and ask critical questions.

Prayerful but business-like

As a Christian charity, we tread the delicate line between, on the one hand, investing in projects according to sound business principles and, on the other, prayerfully considering with our partners what the wisest course of action would be.

Project characteristics

All our projects share these common characteristics:

- Realised in a community context;
- Focus on helping vulnerable people;
- Seek to improve the resilience of individuals and communities and work towards a constructive future;
- Meet unfulfilled needs in the constellation of humanitarian and other assistance provided in the area where the partner operates;
- Achieve a high impact in relation to the amount of funding invested and enable new steps to be taken (flywheel effect).

Project funding criteria

Our partners must satisfy the following criteria before we will consider funding a project:

- The project focuses on a specific group of vulnerable people;
- The partner regularly supports this group on a longer-term basis and builds relationships with those supported;
- The partner enables people in the group to help themselves and each other;
- The partner works with at least one other party, as that encourages constructive collaboration and helps to strengthen the wider community.

Humanitarian assistance and mental and psychological wellbeing

Under our current Drops of Hope programme we seek a balance between providing humanitarian assistance not provided by other charities and improving people’s resilience by working on their mental and psychological well-being.

Rapid and agile response

As a small charity we work agilely with short lines of communication. This allows us to respond rapidly, and effectively in the highly dynamic situation that Eastern Ukraine is in.